



**Council Focus Session**  
**March 1-2, 2024**  
**Location: The Crescent Grange**  
**[7901 W 120th Ave](#)**  
**Day 1: Friday**

9:00-10:30 am Council Topic #1	Community Air Quality Monitoring Program (Anderson/Lim)	Summary: Since large scale oil and gas development was proposed in Broomfield in 2017, Broomfield has demonstrated that protecting public health, safety, welfare, and the environment was a top priority through the overwhelming <a href="#">support of Prop 301</a> which was added to the Charter and the <a href="#">2018 RFP for the AQM program</a> which set goals to include both near-source air quality monitoring and community scale air quality monitoring. In examining the current landscape of oil and gas development and related air quality concerns, Council will discuss what the current air quality program goals should be. Once the agreed upon goals are established, Broomfield can solicit new proposals and move forward with the air quality monitoring program(s) within our budgetary constraints.
10:30-10:45 am	Break	
10:45 am-12:15 pm Council Topic #2	Self-Sufficient Wage (Shaff)	Summary: A <a href="#">minimum wage job</a> does not cover the cost of basic needs in Colorado and even in Broomfield County. Closing the wage gap between current wages and the <a href="#">Self-Sufficiency Standard</a> requires access to education, training, and jobs that provide real potential for skill and career advancement over the long term, and possibly local

		ordinances. In 2019, state legislation was passed that empowers counties and municipalities to set their own minimum wage by up to 15% per year above the state minimum wage.
12:15-1:15 pm	Working Lunch - Covering Council Rules and Procedures/Section 18	
1:15-2:45 pm Council Topic #3	Rental Registration Program (Marsh-Holschen)	Summary: The idea is a nominal rental registration fee that all landlords would pay on each unit. One, this allows us to have an accurate count and contact information with any issues. Second, The thought is to use the fee to incentivize the acceptance of vouchers or affordable rents through a waiver and use any remaining fund after paying for FTE administrative costs, to fund additional rental assistance.
2:45-3:00 pm	Break	
3:00-4:30 pm Council Topic #4	Best Value Contracting (Marsh-Holschen)	Summary: Align our contracting practices with community priorities. This would include basing contracts on factors such as hiring practices/livable wages (union?), sustainability practices, local ties, minority ownership, etc.
4:30-5:15 pm	Wrap Up and Summary - debrief how the day went, modifications for Day 2	

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**Day 2: Saturday**

<p>9:30-11:00 am Council Topic #5</p>	<p>Immigrant Friendly Cities Programming - DEAI efforts, Workforce Development and Emergency Operation Plans (Henkel)</p>	<p>Summary:  In a war-torn world, municipalities and counties have been given the opportunity to shift the paradigm on inclusivity and workforce strength, understanding that we are a nation founded on immigration and resiliency. And, although Broomfield has its own war-torn past that created refugees in the Arapaho and Cheyenne tribes, we are on the map now as a place of refuge for those fleeing violence worldwide due to an overwhelming and patriotic volunteerism within our own community, especially those following their faith values. Currently, our citizens have identified diversity, equity, and inclusion, mental health, along with a strong economy, yet there are gaps in workforce needs for our businesses and service for our Broomfield newcomers. Other cities and counties are engaging with their newcomers to strengthen their community, workforce, and economy. We will discuss ways we can meet the goals of our inclusive community who desire a welcoming city and county and dive into how others have modeled this.</p>
<p>11:00-12:00 pm</p>	<p>2024 Council Calendar - big issues   Wrap Up and Summary, next steps</p>	