



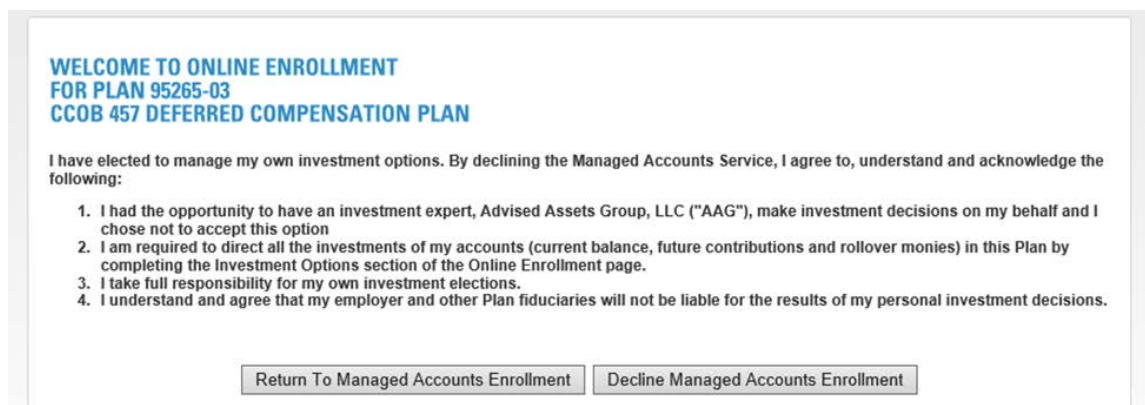
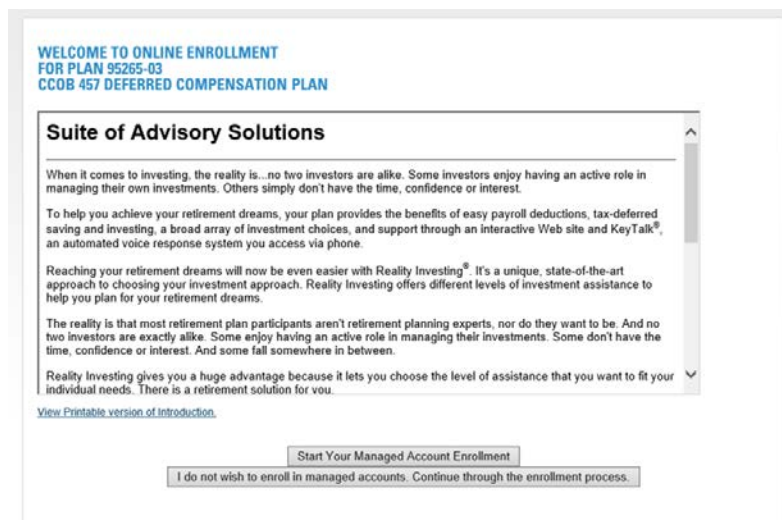
457 Deferred Compensation/Roth Enrollment

1. After you receive your PIN letter in the mail from Empower log on to www.Empower-Retirement.com/participant. If you already have an account with Empower you will use your previously established username and password.
2. Select the 92565-03 457 Plan and click “Continue.”

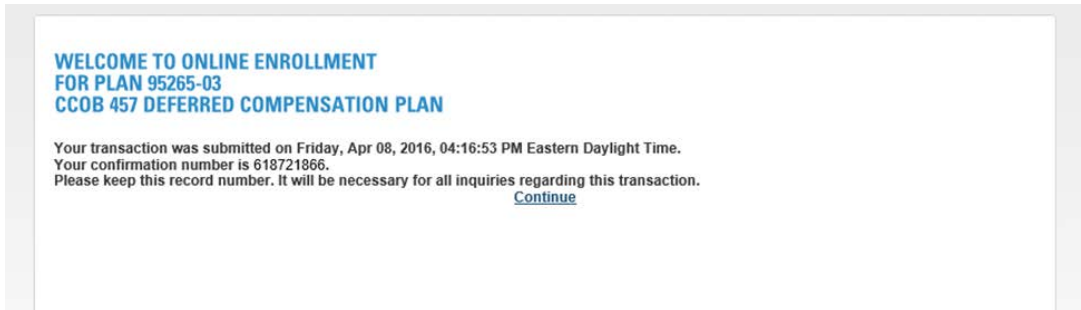


3. Employees will need to select if they would like to sign up for Managed Accounts or decline this service.

Please note the Managed Accounts feature does included additional fees. Employees are able to sign up for this feature at any time and may also want to explore other options available such as the free “Online Investment Guidance” or discuss other options in a one-on-one with an Empower Representative.



4. Once you decide if you would either like to participate in Managed Accounts or Decline you will need to click “continue.”



5. You will then be able to make your election for either pre or after tax and either a dollar amount or percentage.

Step 1: Paycheck Contribution / Salary Deferral

Tell us how much of each paycheck you want to contribute to your account.

Before tax and Roth

Select either Percentage or Dollar Amount, then enter the paycheck contribution to be deducted from each paycheck.

Percentage Dollar Amount

Before tax: Enter 0, or 1 - 100% in 0.5% increments, or \$5.00 - 18,000.00 in \$0.01 increments.
Place your total paycheck contribution amount or percentage in the box.

Roth: Enter 0, or 1 - 100% in 0.5% increments, or \$5.00 - 18,000.00 in \$0.01 increments.
Place your total paycheck contribution amount or percentage in the box.

NOTE: The total of your current Before tax and Roth deferrals cannot exceed your plan maximum of: 100% or \$18,000.00.

6. Select your Investment Options for the plan.

Step 2: Investment Options

Your employer has selected the following investment options as the default funds for you to use while enrolling. Or you may choose from the available investment options below.

Here is how your contributions will be invested:

Investment Options:	Percent
American Funds 2055 Trgt Date Retire R6	100%

Please consider the investment objectives, risks, fees and expenses carefully before investing. Depending on the investment options offered in your Plan, you may obtain this information that is contained in the prospectuses for any mutual funds, any applicable annuity contract and the annuity's underlying funds by clicking on the "View Online Prospectuses" button. Investment options that are exempt from SEC registration will not have a prospectus; you can obtain additional information regarding these investment options by clicking on the "View Fund Overviews" button below. To make a more informed investment decision, you should read the prospectuses as well as all additional information carefully before investing.

- [CHOOSE MY INVESTMENT OPTIONS](#) [VIEW FUND OVERVIEWS](#) [VIEW ONLINE PROSPECTUS](#)
[VIEW PERFORMANCE](#)

7. Review the online enrollment agreement and if you agree click “Enroll Me.”

**Step 3:
Complete the enrollment
process**

Please review and agree to the Participation Agreement for Online Enrollment then click on the "Enroll ME" button.

Participation Agreement for Online Enrollment

I understand and agree to the following statements:

By enrolling online in my retirement plan, my consent to these terms also serves as my electronic signature for this process.

By accepting the terms of this agreement, I authorize my employer to deduct from my compensation the paycheck contribution indicated in the Paycheck Contribution Selection section. The actual effective date is dependent upon my employer's

[View Printable version of Agreement](#)

I agree to the terms and conditions of the Participation Agreement for Online Enrollment.

ENROLL ME

Don't forget after you enroll to go in and update your beneficiary information.